

## Message Text

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ORIGIN INT-05

INFO OCT-01 EA-09 IO-11 L-03 ISO-00 /029 R

DRAFTED BY INT/AMC/KENDIG:OM

APPROVED BY INT/DOA:ERICE

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P 122206Z JAN 76

FM SECSTATE WASHDC

TO HICOMTERPACIS PRIORITY

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E.O. 11652: N/A

TAGS: AFIN, TQ

SUBJECT: POSITION RECRUITMENT AUTHORITY

DOA NO. 020-TT

FOLLOWING IS TEXT OF MEMO BEING SENT TODAY TO HIGH  
COMMISSIONER, TTPI FROM ACTING DOA:

QUOTE: THIS MEMORANDUM IS IN RESPONSE TO YOUR RECENT  
CABLE REQUESTING CLARIFICATION CONCERNING RECRUITMENT BY  
CONTRACT OF A CHIEF, BRANCH OF FINANCE AND CHIEF, BRANCH  
OF ACCOUNTING. IN YOUR CABLE YOU STATED THAT UNDER  
EXISTING TTPI CLASSIFICATION POLICY THE SALARY AVAILABLE  
FOR BOTH THESE POSITIONS IS 15,885.22 DOLS. THIS IS  
TRUE ONLY IF YOU RECRUIT AT STEP 1 OF PL 25. AS YOU KNOW,  
YOU CAN RECRUIT UP TO STEP 5 OF PL 25 AND STILL REMAIN  
WITHIN EXISTING GUIDELINES. THE SALARY IS 19,386.00 DOLS.  
HENCE, WHILE WE CONSIDER YOUR COMMENTS TO BE VALID  
CONCERNING THE INABILITY TO ATTRACT QUALIFIED APPLICANTS  
FOR 15,885.11 DOLS, WE DO NOT FEEL THAT THE RECRUITMENT  
IS LIMITED TO THIS AMOUNT. THE DIFFERENCE BETWEEN  
19,283.68 DOLS (PL 25-5) AND 19,386 DOLS (GS-12, STEP  
1) IS, IN OUR OPINION, TOO SMALL TO MAKE A DIFFERENCE

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IN THE RECRUITMENT PROCESS.

THE OPENING SENTENCE IN YOUR TELEGRAM INDICATED THAT YOU WERE PROCEEDING TO RECRUIT A CHIEF, BRANCH OF FINANCE AND CHIEF, BRANCH OF ACCOUNTING BY CONTRACT. WE ASSUME THAT THIS IS IN PROCESS AND THAT YOU WILL INDICATE THAT THE 19,283.68 DOLS IS AN APPROPRIATE FIGURE FOR

RECRUITING FOR THESE TWO POSITIONS. WE FURTHER ASSUME THAT, IN ACCORDANCE WITH OUR ORIGINAL INSTRUCTIONS, ARRANGEMENTS ARE BEING MADE FOR MR. WENDLER TO RETAIN THE SIGNATURE RESPONSIBILITY PREVIOUSLY EXERCISED BY THE CHIEF, BRANCH OF FINANCE. I AM FORWARDING A COPY OF THIS LETTER TO MR. DEVAL IN ORDER TO ASSURE THAT HE UNDERSTANDS OUR POSITION ON THIS MATTER. SGD. EMMETT M. RICE, ACTING DIRECTOR OF TERRITORIAL AFFAIRS.

KISSINGER

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